

Metaphors of Knowing, Doing and Being: Capturing Experience in Teaching and Teacher Education

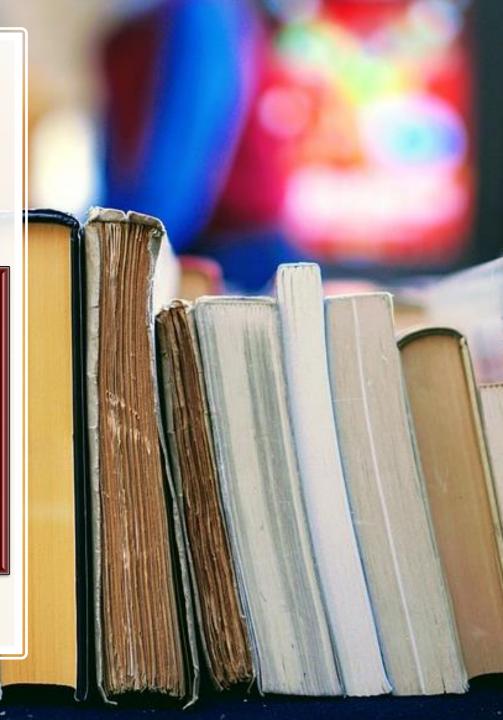
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Introduction

Bateson's idea of human beings thinking with metaphors and learning through stories provided the framework for five storied metaphors capturing knowing, doing and being

Cross-case analysis reveals the importance of narrative exemplars, along with the significance of metaphors serving as proxies for teachers' experiences

Value of metaphors in surfacing teachers' embedded, embodied knowledge is affirmed along with the deftness of narrative inquiry research method





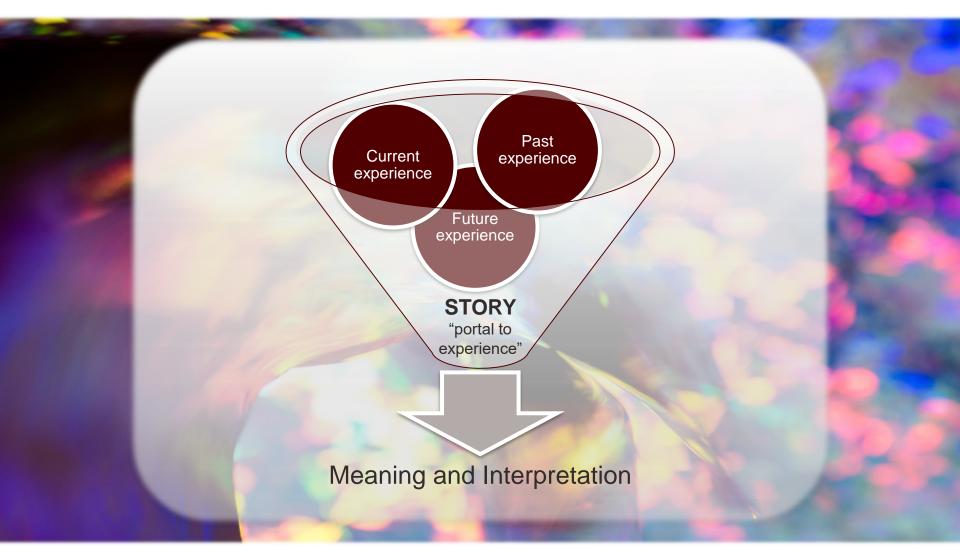
Experience



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Story





Metaphor

Human beings use metaphors to story and make sense of life

Metaphors are valuable cognitive devices (Lakoff & Johnson, 1980) and represent the highest form of human intelligence (Bruner, 1996)

Metaphors are cross disciplinary and crosscultural in scope and understanding



Types of Metaphors

Novel metaphors

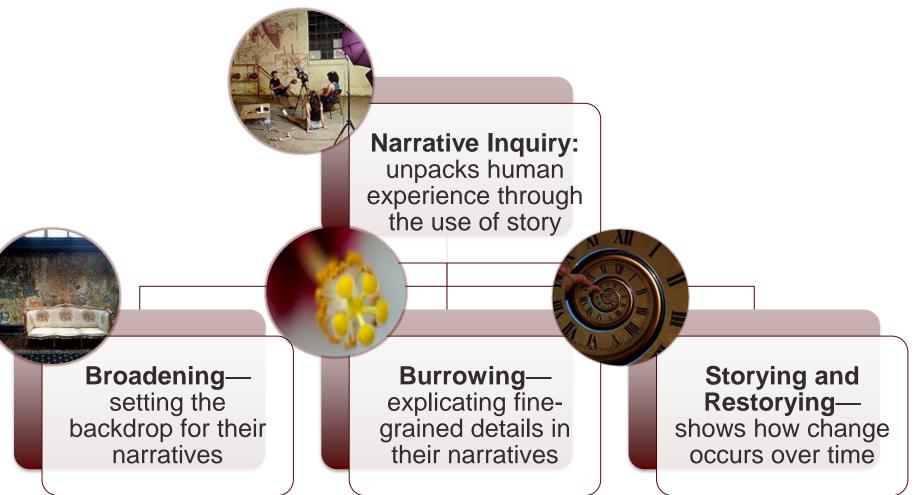
- Imaginative quality and possess generative power (Schon, 1993)
- Compact, able to express the inexpressible... limitless in interpretation (Ortony, 1975)

Emergent metaphors

- Intuitively held (Breault, 2006)
- Naturally appear in the midst of explaining one's practice to oneself or someone else (Craig, 2005)



Research Method



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Serial Interpretation

Serial interpretation

"encompassing idea[s]"

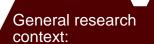
to "talk across"

"look across" stories

AFRICA RALASIA



Research Backdrop



- 4th largest city in the U.S.
 Mid-southern part of the nation
- Includes six school districts within heavily populated, urban core

T.P. Yaeger Middle School:

- 1500 students
- Historical schools in largest district
- IB campus serves richest and poorest children in nation
- Metaphors 1-3



- Employed by three geographically close districts
- Schools served mostly African American and Latino economically disadvantaged groups
 Metaphor 4

- Destiny High School:Region's most affluent district
- Experimental campus
- 120 hand-picked secondary youth
- •6% diversity
- Predominately white suburban district Metaphor 5

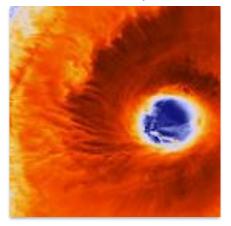
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Five Metaphors

1. Anna's Coming to Know in the Eye of the Storm metaphor



2. Laura's Butterfly under to a Pin metaphor



3. Helen's Teaching as a Strand of Pearls metaphor



4. Teacher Research Group as a Braided River Flowing In and Out of Community metaphor



5. Lydia's Reforming School as a Rainbow Fish metaphor





Metaphor 1: "Coming to Know in the Eye of the Storm"

Volunteer research participant and novice teacher, Anna Dean, describes her experience as a **newcomer who** became unavoidably embroiled in struggles already underway on her campus. Anna left the teaching profession after six years of wrestling with school reform on her campus and became a teacher attrition statistic.

"I began teaching **in the** eye of a storm."

All of the other teachers met as a group to plan their literacy lessons. Anna Dean **did not have the same planning period as the rest.** Yet, she was held to the same standard as other more experienced teachers.



Metaphor 2: "Butterfly under a Pin"



Experienced teacher Laura Curtis's image of **teacher-ascurriculum maker** was intentionally changed to **teacheras-implementer** through external and forced intervention



"I became unhappy when I realized it [the reform] was being forced on us and I began to **feel like a butterfly under a pin**."

"It was making me feel **not in charge of my own teaching** when throughout my career I have felt in charge."

Metaphor 3: "Teaching as a Strand of Pearls"

"It's all about the pearls. You make a pearl necklace. You add a few pearls each year...The strand of pearls keeps growing... Teaching is a strand of pearls..."

"Nobody wants to talk about keys on a chain... They want to **talk about something valuable...Pearls are valuable**..."

Helen became a "good teacher" because she was focused on **pedagogical growth**, using the "classroom...to reflect upon education as a whole..., as a laboratory...to translate reflections into actions and thus test reflections, actions, and outcomes... (Schwab, 1959/1978)



Metaphor 4: "Braided River Flowing In and Out of Community" • The novel metaphor concept of a braided river employs the to understand a teacher research group's shared twenty year history. Members of the group were continually shaped and reshaped by the group's interactions and the stories given back to them as a result of their collaboration.

• They used four words to describe their collaborative work:

- interconnected
- inter-related
- interwoven
- Intertwined
- "It reminds me of **the braided rivers** that I saw in Alaska...multiple streams diverging and converging repeatedly over the landscape."

Metaphor 5: "School as a Rainbow Fish"

Lydia Thomas came to Destiny High School as a beginning principal. When she arrived, she said she had been assigned "a rainbow fish" school to lead. Lydia "coaxed" the rainbow fish metaphor into somatic and allegorical relationship with Destiny High School faculty.

Lydia asked faculty to describe Destiny's **beautiful design features** (scales). They also described the **problems** (scales) that were making Destiny a very unhappy workplace environment.

Lydia provided the Destiny faculty with the opportunity to elucidate their school's story in their own terms.



Meta-Level Analysis



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Importance and Relevance

This research confirms "metaphor is... not our way of ornamenting reality but our most important way of making it" (Booth, 1983, p. 619). Affords razor-sharp glimpses not often shared

Insights provide new ways of imagining and re-imagining lives of participants

Constitute promising catalysts of change in teaching and teacher education



Interim Conclusion



Emergent, novel metaphors bridge experience and meaning (Pope & Gilbert, 1983)



(Pineau, 1994)



When embraced, metaphors have the ability to "heal and transform" (Greene, 1993)



catalysts of change

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Metaphors of Reciprocal Learning???



Types of Metaphors

Stock metaphors-

metaphors culled from an inventory of commonly available comparisons

Ascribed metaphors-

metaphors chosen by someone else or by you from the available stockpile What novel, emergent metaphors will you encounter at this Reciprocal Learning Conference?

Novel metaphors

- Imaginative quality and possess generative power (Schön, 1993)
- Compact, able to express the inexpressible... limitless in interpretation (Ortony, 1975)

Emergent metaphors

- Intuitively held (Breault, 1986)
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How will novel metaphors you make up or encounter convey the ideas that:







- "Human beings are immersed in webs of reciprocity..." (Buber, 1970) "Each learns from the other, each teaches the other and all are changed...." (Bateson, 1994)
- "Relationships...are always at least two-way, back-and-forth" (LeGuin, 2016)
- "Relation is reciprocity" (Buber, 1970)
- Enables one to "see from the other side" (Buber, 1970)



Which novel metaphors will convey the idea that:

"We humans are an infinite network of connections, simple or complicated, direct or hidden, strong or delicate, temporary or long-lasting. A web of connections, infinite but locally fragile, with and among everything..." (LeGuin, 2016)



How will you capture "relational engagement": "the shared moment in which people [find] a way to look at something together?" (Bergum & Dossetor, 2005)





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